



St Paul's International College was founded in 1986 by the Sisters of St Paul de Chartres. Founded in France in the late 17th century, the order has a long history of promoting academic excellence.

The College crest bears the Latin motto Omnibus Omnia, meaning 'All to All'. This phrase, taken from the First Letter of St Paul to the Corinthians, emphasises the need for tolerance, understanding and kindness towards one another, regardless of cultural, social or religious differences. In an increasingly globalised world, St. Paul's provides quality education for young people from a broad range of backgrounds to learn from and to respect each other's differences and to grow in an appreciation of their shared humanity.

Position Vacant - ESL / EALD Teacher

The College is looking for an experienced and passionate ESL teacher that is excited to join a school where ESL is central to everything we do. 70% of our students come from non-English speaking backgrounds. As such, ESL is a cross-curriculum priority and our ESL teachers provide vital contributions to our faculty collaboration and planning.

The position is a full-time ongoing teaching role, with a starting date of January 29th 2026.

Responsibilities

- Develop and deliver teaching programs across Stage 4 and 5 ESL and Stage 6 EALD.
- Report directly to the Head of Teaching & Learning
- Work collaboratively with the Head of Teaching & Learning to correctly place incoming students and provide advice to colleagues to help improve practice across all subject areas
- Work within and foster the College's collaborative management structure and sense of teamwork.
- Respect and support the Sisters of St Paul in their mission to educate our students.

Selection Criteria

- Relevant teaching qualifications, NESA accreditation and NSW Working with Children Check.
- TESOL certification or equivalent qualification in English as a Second Language.
- Experience teaching ESL students in a secondary school setting.
- Strong knowledge of second language acquisition and the ESL scales
- Excellent interpersonal, communication, and organisational skills.
- A demonstrated commitment to both teaching and student learning.
- An ability to earn trust and foster an environment of collaboration and achievement.



St Paul's
INTERNATIONAL
COLLEGE

All to All

The College is an Independent Catholic school and employs staff under the NSW Catholic Independent Schools (Teachers Model C) Multi-Enterprise Agreement. Staff are not required to be practicing Catholics, but they are expected to uphold the ethos of the College and support its activities and events.

Applications

Applications are to include an up-to-date CV with relevant experience, qualifications, skills and references, and a cover letter which addresses the selection criteria.

Applications are to be addressed to the College Principal, Mr Alexander Sumpter, and sent via email to alex.sumpter@spic.nsw.edu.au by COB Tuesday June 24th, 2025.

In the meantime, we very much look forward to receiving your application. This is a wonderful leadership opportunity to make a positive impact within a caring community of staff and students.